



4. DEVELOP

Provide teams with continuous, open communication and help them make difficult management decisions. Commit to holding face-to-face meetings with both direct reports and teams, and lead interactive team-building activities, providing extra or deferred incentive compensation based on company results.

5. RETAIN

To retain management team members, consider providing extra or deferred incentive compensation based on the company's financial results.



About the Author

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About the Article

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