

Reports about the underrepresentation of women in the construction industry are all too familiar. Only a small percentage of jobs in construction are held by women. According to the U.S. Bureau of Labor Statistics, women comprise only 11% of the construction industry workforce. That's true not only for skilled trade or labor positions, but also for administration, support, management, and leadership positions. And it's true throughout AEC professions, not just for contractors.

Similar conditions exist in the technology industry. According to a Deloitte report, only one-third of computing jobs in the United States are held by women; fewer women are entering the industry, and women leave tech at a much faster rate than men.

that drive construction and software have many elements in common. Both processes begin with identifying the needs of the client or user, consulting with them to determine what to

and maintaining quality checks throughout development or construction.

OVERLAPPING SKILL SETS

Just as the processes are similar, the skills necessary for communication, project and team management, lean processes, AEC and technology careers.

INSIGHT


